

THE RANDALL L. TOBIAS CENTER FOR LEADERSHIP EXCELLENCE

Tobias Leadership Conference

February 28 - March 2, 2013



**RANDALL L. TOBIAS
CENTER FOR LEADERSHIP
EXCELLENCE**

INDIANA UNIVERSITY

WELCOME

The **Tobias Leadership Conference** explores leadership in a range of different contexts, encompassing leadership in the business, government, education, medical, non-profit and other communities.

The Randall L. Tobias Center for Leadership Excellence at Indiana University focuses on multiple sectors and on both the practice and theory of leadership, distinguishing its agenda among leadership programs nationwide. Through ongoing research in a variety of sectors, the Center generates knowledge about leadership and disseminates this knowledge through a variety of programs.

The Center's commitment to the practical application of scholarship serves to create a distinctive learning environment. Scholars conduct leading-edge research and offer innovative curricula and teaching strategies. The work of renowned practitioners is mixed with this more theoretical and scholarly work, stimulating original thought and ensuring utility for the Center's activities.

The Tobias Center is an Indiana University system-wide entity housed in the Indiana University Kelley School of Business and headquartered on the campus of Indiana University-Purdue University Indianapolis. The work across sectors includes collaboration among IU's Kelley School of Business, the IU School of Philanthropy, the IU School of Public and Environmental Affairs (SPEA) and the IU School of Education.

The largest single gift ever made by the Randall L. Tobias Foundation was the \$5.25 million contribution made to Indiana University for the purpose of creating the Randall L. Tobias Center for Leadership Excellence. The leadership center bearing his name is an appropriate legacy as it inspires excellence in leadership education, serves to memorialize Randall Tobias's prominence as a state and national leader and honors Indiana University for the significant role it played in Randall Tobias's ultimate success. **Tobias Leadership Conference** is sponsored by the Randall L. Tobias Center for Leadership Excellence.

THE PROGRAM

THURSDAY, FEBRUARY 28, 2013

6:00 – 7:30 pm **Reception at the Cheyenne Mountain Resort**
Book Fair
Music by Artists in Residence David Frantz
and Lee Krähenbühl

FRIDAY, MARCH 1, 2013

6:30 – 8:00 am **Breakfast at Mountain View Restaurant**

8:00 – 8:45 am **Plenary Speaker in Cheyenne Ballroom**
How Stories Matter: Narrative and Bioethics
Martha Montello, *Associate Professor, History and Philosophy
of Medicine, University of Kansas School of Medicine*

9:00 – 10:00 am **Sessions 1A – 1E**

Session 1A – Arkansas

**Women and Leadership in the Social Era: Engaging
Community through New Media**

Barbara Baker, *Executive Director, Women's Leadership
Institute, Auburn University*

**Executive Women of Local Government and their
Leadership Practices**

Janisse Green, *Campus College Chair, School of Business,
University of Phoenix – Detroit*

Session 1B – Gunnison

Psychological Capital: Building Human Capital

Heather St. Peters, *Director of Development, A Friend's House*

Leadership by Failure: Can Failure Trigger Innovation?

Igor Peremislov, *Argosy University*

Session 1C – Manitou

Is Leadership Important in Resolving Interstate Conflict?

Andrew Campbell, *Indiana Tech University*

**An Integral Frame for Medical Marijuana (and other
Healthcare) Organizations**

Regina Nelson, *Union Institute and University*

Session 1D – Platte

The ABC's of the Best Practices in Leadership Development

Gretchen Carroll, *Professor of Organizational Behavior &
HRM, Chair of the MBA Program, Tiffin University*

**Developing Leaders Through Their Unique Histories:
A Leadership Development Instructional Model**

Earl Harewood, *University of Minnesota – Twin Cities,
School of Higher Education, Trinidad*

Session 1E – Rio Grande

**Courageous Experimentation: A Leadership Model for
Moving from Vulnerability to Empowerment**

Stephanie Povlosky, *Assistant Professor, Business Administration,
Cabrini College*

THE PROGRAM

Cultivating “The Greenest City in America” through Integrative Leadership

Kathy Quick, Assistant Professor, Center for Integrative Leadership and Humphrey School of Public Affairs, University of Minnesota

10:15 – 11:00 am

Plenary Speaker in Cheyenne Ballroom **Leadership for What?**

Jean Lipman-Blumen, Thornton F. Bradshaw Professor of Public Policy and Organizational Behavior, Peter F. Drucker Graduate School of Management, Claremont Graduate University

11:15 – 12:00 pm

Plenary Speaker in Cheyenne Ballroom **Training Emotional Competence to Enhance Productivity: Results of Research**

Frederic Luskin, Senior Consultant in Health Promotion, Stanford University, Professor, Clinical Psychology, Sofia University

12:00 – 1:00 pm

Lunch at Mountain View Restaurant

1:15 – 2:15 pm

Sessions 2A – 2E

Session 2A – Arkansas

Listening to the Work: Call and Response

Skye Burn, Executive Director, The Flow Project
Gloria Burgess, President and CEO Jazz, Inc.

The Art of Cultural Work

Peyton McCoy, Founding Director, The Cultural Worker

Session 2B – Gunnison

Turning Leadership Learning Into Action: Creating “Drops of Gold” in Development Work

Richard Richards, Volunteer Instructional Design Consultant, Instituto de Liderazgo de Las Segovias (Leadership Institute of Las Segovias)

“Improv”ing Leadership

Akshay Sateesh, Founder and Game Designer, Ziksana Consulting

Session 2C – Manitou

The Millennial Generation: How the 21st Century’s Greatest Generation Will go Beyond National Boundaries and Impact our World Today While Transforming our World Tomorrow

Stephan Belding, Principal Consultant, Millennial Consulting Group

The Demise of the “Old Boys Club:”

Shifting Organizational Culture through the Lenses of Gender and Generations

Sarah Visser, Assistant Professor/Program Coordinator, Department of Leadership, Azusa Pacific University
Gary LeMaster, Chair/Professor, Department of Leadership, Azusa Pacific University

Session 2D – Platte

Test-based Accountability System in the Philippines: Effects on School Leadership and Student Achievement

Ruth Estacio, Assistant Schools Division Superintendent, Department of Education, Region XII, Division of Sarangani

A Practical Classroom Approach to Teaching Exceptional Leadership

*Michele Summers, Associate Professor, Purdue University
Beverly Davis, Associate Professor, Purdue University*

Session 2E – Rio Grande

Transformative Politics: Servant Leadership Moving from the Boardroom to the Public Square

Robin Weinstein, Assistant Professor, College of Business, Wilmington University

Leadership at Play: Improvisational Practices for Ethical Servant Leadership

Judson Curry, Associate Director, School of Adult Learning, North Park University

2:30 – 3:15 pm

Plenary Speaker in Cheyenne Ballroom

Spirituality and Leadership - Key Elements for Personal and Professional Success

Sr. Alicia Valladolid-Cuarón, OSF, Director of Bienestar Family Services

3:30 – 4:15 pm

Plenary Speaker in Cheyenne Ballroom

Developing Leaders at the United States Air Force Academy

*Daniel Watola, Lieutenant Colonel, Assistant Professor and Senior Military Faculty, United States Air Force Academy
Jeff Jackson, Professor, Department of Behavioral Sciences and Leadership, United States Air Force Academy*

4:15 – 5:00 pm

Sessions 3A – 3E

Sessions 3A – Arkansas

Does Perspective and Practice of Leadership Vary with Level of Management?

Elizabeth Gagnon, Director, Center for Community Engagement, Christopher Newport University

Transformational Leadership in Schools: Does Professional Experience Matter?

Annie Ndiritu, Lecturer, University of Nairobi

Session 3B – Gunnison

Exploring a Multi-Dimensional Framework of Leadership

Georgia Pappas, Faculty, Department of Global Leadership Studies, Regis University

Founder Succession in Small Businesses

Michael Parkhurst, Pepperdine University

THE PROGRAM

Session 3C – Manitou

Igniting the Leadership Spark: An Exploration of Decision Making and Punctuated Change

Linda Moerschell, *Lecturer, State University of New York at Potsdam and Kaplan University*

Total Quality Management in Public Secondary Schools – The Mindanao Experience

Allan Farnazo, *Regional Director, Department of Education, Region XII, Philippines*

Session 3D – Platte

A Picture is Worth 1000 Words: Using Visual Images to Explore Differences and Sources of Implicit Bias

Fredricka Joyner, *Associate Professor of Business Administration and Organizational Management, School of Business and Economics, Indiana University East*
David Frantz, *Dean and Associate Professor of Management, School of Business and Economics, Indiana University East*

Session 3E – Rio Grande

Tools for Discovering the Leader Within

Kerry Mitchell, *Communication Coach/Trainer, Moxy Solutions*
Karen Buchanan, *Lead Faculty Communication, Regis University*

6:00 – 7:00 pm **Reception at the Fine Arts Center**

7:00 – 9:00 pm **Dinner at the Fine Arts Center**

SATURDAY, MARCH 2, 2013

6:30 – 8:00 am **Breakfast at Cheyenne Mountain Resort**

8:00 – 8:45 am **Sessions 4A – 4E**

Session 4A – Arkansas

Economic Austerity and Leadership Development: How Global Economic Austerity is Changing the Way Leadership is Taught in the Classroom and Practiced in the Boardroom

Jeffrey Yergler, *Assistant Professor of Management, Golden Gate University*

Navigating Meaning: How College Leadership Manages Cultural and Rhetorical Assumptions from Trustees, Alumni and Sponsors

Suzanne Epstein, *Deputy Director, Bernard L. Schwartz Communication Institute, Baruch College*

Session 4B – Gunnison

10 Relational Principles for Effective Church Leadership

Willis Watt, *Director of Organizational Communication and Leadership, Department of Communication, Methodist University*

Session 4C – Manitou

Implementing Strategies to Develop Leadership Students' EQ and CQ

Tricia Dyk, *Director, Center for Leadership Development, University of Kentucky*

Integrating Emotional Intelligence in the Leadership Curriculum

*Kristi Kremers, Director of the Chancellor's Leadership Class,
University of Colorado - Colorado Springs*

Session 4D – Platte

An Examination of Ethics and How the Subject Fits Into the Political Landscape

*Flavien Shirandi, Director of University Extensions,
Beulah Heights University*

Does the Leadership Matter? The Influence of Ethical Leadership on Breaking Code of Silence and Promoting Integrity Among Followers

Hidayet Tasdoven, Police Academy, Bitlis, Turkey

Session 4E – Rio Grande

The Self Belief Model, a Training Tool for Business Leaders and Business Owners

Jeanie Murphy, Founder and President, J. Murphy and Associates

9:00 – 10:00 am

Plenary Speaker in Cheyenne Ballroom

The Search for the Early Roots of Leadership

Ron Riggio, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College

10:15 – 11:00 am

Plenary Speaker in Cheyenne Ballroom

Leadership as a Performing Art

Tom Cronin, McHugh Professor of American Institutions and Leadership, Colorado College, Professor Emeritus, Whitman College

11:00 – 11:45 am

Plenary Speaker in Cheyenne Ballroom

Leadership Chaos: Tragedies, Dangers, Scandals and Sex

David Campbell, Smith Richardson Senior Fellow Emeritus, Center for Creative Leadership

11:45 – 12:00 pm

Closing Remarks

12:00 pm

Lunch at Mountain View Restaurant



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